

Class: T.Y.BMS		
Subject: Human Resource Management in Global Perspective		
Question Bank		
1		_____ is concerned with the relationships between the HRM activities of organizations and the foreign environments in which the organization operate.
	A	IHRM
	B	HRM
	C	Strategic HRM
	D	Cross culture HRM
2		Which of the following is NOT the reason for emergence of IHRM?
	A	Global competition
	B	Technological advancement
	C	Workforce diversity
	D	No change in the external business environment
3		_____ has comparatively lesser functions and lesser rules.
	A	Recruitment & selection
	B	compensation
	C	Domestic HRM
	D	Strategic HRM
4		Normally it takes about _____ to get over the culture shock and start living a normal life abroad.
	A	One to three months
	B	Three to six months
	C	Six to nine months
	D	One year
5		Own culture shock is also known as _____.
	A	Reverse culture shock
	B	Cultural shock
	C	Language shock
	D	Global shock
6		Which one of the following ways will NOT help in managing workplace diversity?
	A	Understand discrimination
	B	Equitable treatment
	C	Fairness in hiring
	D	Not creating diverse work groups
7		_____ hires for expatriate assignments are preferred because this reduces the risk of poor selection decision.
	A	Internal

	B	External
	C	Host
	D	home
8		_____ encompasses race, gender, education, background.
	A	HRM
	B	Diversity
	C	Caste
	D	religion
9		International compensation decision should be _____.
	A	Cost benefit effective
	B	Increase the cost
	C	Illegal
	D	Not be motivating
10		An effective employee is a combination of a good skill set and a _____ work environment.
	A	Political
	B	Conflicting
	C	Productive
	D	powering
11		The word expatriate comes from the _____ term.
	A	Latin
	B	German
	C	American
	D	Japanese
12		Flexpatriates is the term used for _____
	A	Expatriate
	B	Non expatriate
	C	Dealer
	D	IHRM
13		Organizations that do not help their female employees achieve work life balance will find it _____ to attract and retain them.
	A	Easy
	B	Difficult
	C	Neutral
	D	No change
14		Repatriation is divided into _____ phases.
	A	Two
	B	Three

	C	Four
	D	five
15		_____ are also known as headquarters nationals.
	A	PCN
	B	TCN
	C	HCN
	D	MNC