

Indian Ethos
Sample Question
TYBMS

Sr. No		
1.		A value-oriented organization aims at making their employees and stakeholders_____
	A.	Financially responsible
	B.	Socially responsible
	C.	Acquire material things
	D.	Rich and famous
2.		An organization that encourages mental and spiritual well being is trying to _____.
	A.	Make profits
	B.	Make their company famous
	C.	Humanize their organization
	D.	Increase productivity
3.		Before trying to manage a company or his/her subordinates a manager must master the art of
	A.	Company management
	B.	Higher level management
	C.	Compensation management
	D.	Self management
4.		Brain stilling refers to
	A.	Silencing the mind
	B.	Loud thinking
	C.	Divergent ideas
	D.	Analytical thinking

5.		Which of the following principles have been highlighted by the following quote from Islamic Philosophy (Quran) “Wages of a labourer must be paid to him before the sweat dries upon his body”
	A.	Fair treatment of workers
	B.	Transparency
	C.	Equality
	D.	Punctuality
6.		Indian ethos focuses on duty and responsibility over_____
	A.	Peace and harmony
	B.	Rights and privileges
	C.	Dignity and integrity
	D.	Punctuality and hard work
7.		Which of the following vedic values indicate ‘ the duty that has to be performed in a given situation’.
	A.	Dharma
	B.	Karma
	C.	Artha
	D.	Yoga
8.		_____ manager can assure best and competent management of any enterprise, involving collective works and efforts.
	A.	Financially stable
	B.	Highly educated
		Physically attractive
		Self developed

9.		Which of the following values are an integral part of work culture according to Bhagavad Gita
	A.	Fearfulness
	B.	Modesty
	C.	Fault-finding
	D.	Greed
10		Which of the following is not a characteristic of Charismatic leadership?
	A.	Attractive personality
	B.	Risk-taking
	C.	Mass following
	D.	Discipline
11.		_____ leadership style is the one where manager motivates his/her employees through reward and punishment
	A.	Transactional
	B.	Transformational
	C.	Democratic
	D.	Autocratic
12.		Which of the following is a prominent characteristic of transformational leadership?
	A.	Bringing change in organizational culture
	B.	Controlled rewards
	C.	Passive leadership
	D.	Maintaining status quo
13.		Stress that does not last long and is triggered by specific situations is_____

	A.	Chronic stress
	B.	Acute stress
	C.	Distress
	D.	Eustress
14.		Poverty is an example of_____
	A.	Chronic stress
	B.	Acute stress
	C.	Hypostress
	D.	Hyperstress
15.		Which of the following phrases indicate workforce diversity the best?
	A.	Atithi deo bhava
	B.	Shasvat Jivanam
	C.	Ek Jeevanm, Ek Avasar
	D.	Vasudev Kutumbakam
16.		What does performance management entail?
	A.	Evaluation of performance
	B.	Involving workers in decision making
	C.	Attending to problems of employees
	D.	Promote co-operation and teamwork
17.		What does workers grievance redressal entail?
	A.	Evaluation of performance
	B.	Involving workers in decision making
	C.	Attending to problems of employees

	D.	Promote co-operation and teamwork
18.		Abedi described real management as ____
	A.	Development of economy of the country
	B.	Development of human and non-human resources through work
	C.	Development of responsible citizens
	D.	Development of one's physical well-being
19.		Being overloaded and frequent deadlines is an example of ____
	A.	Hyperstress
	B.	Eustress
	C.	Hypostress
	D.	Distress
20.		True personality is ____
	A.	One's Own desires
	B.	Someone we aspire to be
	C.	Creative personality
	D.	Self-knowledge